

For more than a century, Family and Children's Services Niagara, the local Children's Aid Society, has provided vital child welfare, family/community support, counselling, foster care and adoption services to residents in the Niagara Region.

Family Group Conferencing Facilitator

Reporting to the Family Counselling Centre (FCC) Supervisor, the Family Group Conferencing (FGC) Facilitator oversees and coordinates family group conferences.

Key Duties:

- Arranges and coordinates necessary initial or follow-up meetings
- Works with Child Welfare Workers to process referrals
- Works with referred families to ensure participants clearly understand the process; assists families in determining who should attend to ensure development of a workable plan
- Identifies and connects with community resources, service providers and speakers as necessary and determined in conjunction with the worker and the family that can assist in the family group conference
- Prepares consultants, service providers and speakers for the conference and reviews any reports to be presented prior to the conference
- Organizes the logistics for setting up the conference including venue, transportation, refreshments and childcare
- Facilitates family group conferences introducing the family members to the service providers involved with the case in a manner that allows the family to understand the strengths and risks clearly
- Provides family members with space to develop a plan ensuring the safety and well-being of the child
- Reconvenes the FGC when the family has a plan to be presented to the worker and supervisor for approval, including assisting the family to regroup if the first plan is not acceptable or if aspects of the plan require further discussion
- Ensures accurate and timely recording; prepares reports such as the agreed upon plan to all participants, the Summary Data Form and financial reports within required timeframes
- Implement the Immediate Response Conference pilot project.

Qualifications:

- University degree in Social Work, or other related human sciences field preferred
- Minimum of 2 years related experience
- FGC coordinator on the Ontario Provincial Roster preferred
- Strong clinical skills with solid knowledge of family systems theory, behavioural modification, parenting, engagement and child development theory and practice
- Solid training, presentation, facilitation and public relations skills
- Familiarity with child welfare procedures and their legal mandate
- Excellent crisis intervention skills
- Valid G Driver's License and access to a reliable motor vehicle with appropriate business class liability insurance is required

Please apply with your cover letter and resume by October 30, 2017 to:

E-mail: humanresources@facsniagara.on.ca

Please include your salary expectations.

We thank all applicants however only those considered for an interview will be contacted.

Preference will be given to candidates who are bilingual in French and English.

Family and Children's Services Niagara is an equal opportunity employer committed to inclusive barrier free recruitment and selection processes and work environments. We will accommodate the needs of applicants under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment and selection process. Please advise the Human Resources Department to ensure your accessibility needs are accommodated through this process.